

Strategic Plan 2026 to 2030



Christ Church
Grammar School
PERTH, WESTERN AUSTRALIA

Vision

A school renowned for **building good men**
to make a positive difference in their world

A message from the Principal and Chair of Council

The 2026 to 2030 strategic plan is a bold and forward-thinking roadmap that will guide the School's growth, innovation and continued commitment to excellence in education. Building on the strong foundation of our previous plan and its five strategic intents, this plan aims to deepen our impact and inspire the next chapter of the School's history.

- Teaching and Learning
- Student Wellbeing
- Inspiring Professionals
- Global Citizenship
- Organisational Excellence

We believe that education goes far beyond academic achievement, and whilst the School's academic results have always been—and continue to be—an intrinsic and valued priority of a Christ Church education, nurturing the whole boy is our focus. Our outstanding academic program is complemented by compulsory sport and a rich co-curricular program that ensures a well-rounded, balanced experience for every student.

Continuity of the School's signature programs On Queenslea Drive (OQD)/Rites of Passage and Outdoor Education provides distinctive, purpose-driven experiences that go beyond the standard curriculum. By fostering skills such as resilience, teamwork, empathy, problem-solving and initiative, these programs play an important role in preparing students for academic success and life beyond school.

As strategic enablers, teachers drive student development and educational outcomes. Our ability to attract and retain exceptional teaching and support staff reflects the School's commitment to a clear educational philosophy, meaningful professional development, a collaborative work culture, and a strong focus on staff wellbeing.

In this plan, we deepen our commitment to building the inner man through the launch of the CCGS Institute and the expansion of our Health and Wellbeing program. The plan also includes expanding our international partnerships, increasing collaboration with girls' schools, and the delivery of major infrastructure projects including PERFORM, St John's Wood 2, and a new sports pavilion.

The School's healthy enrolment numbers are a strong endorsement of our reputation and the quality of education we provide from Pre-Kindergarten to Year 12. Interest in the School reflects the confidence families have with our academic standards, holistic approach and supportive community. Ongoing demand is a positive sign of the School's strength and sustainability, and allows us to have a clear, long-term vision and masterplan which helps prioritise our decision making.

We have the vision, the energy and resources to continue to make Christ Church a destination school. Together with the Executive Leadership Team and School Council, I invite you to join us on the journey.

Alan Jones
Principal



I am pleased to join Alan in launching this exciting strategic plan for Christ Church Grammar School for the period 2026 to 2030.

Christ Church is an Anglican day and boarding school, based in Claremont, Western Australia, which was established in 1910. Christ Church has played an important role in the history of our state. Many of the School's thousands of alumni have had lasting positive impact on our communities and our State's development.

This strategic plan outlines a vision for how the School will continue to provide outstanding education for our boys, balancing the traditions we have inherited with modernity and ambition to prepare our students for 21st century leadership.

At Christ Church education extends beyond the classroom. On their journey through Christ Church, all boys will participate in a broad range of academic, sporting, outdoor education, cultural, health and wellbeing and community activities and contributions. The breadth of activities and education allows each boy the opportunity to find their own strength and passion, to learn resilience and respect for diversity by engaging in areas outside their natural inclination.

The strategic plan provides the foundation to allow the School to continue investing in built infrastructure, the community, the academic and support staff, the programs and the technology to deliver measured and incremental improvements. I am particularly looking forward to establishing the CCGS Institute, delivering expanded playing fields at St John's Wood with the support of the Old Boys' Association, and having a world-class home for our Centre for Ethics, performing arts and cultural education in PERFORM.

We will expand the Rites of Passage programs through our award-winning 'On Queenslea Drive' and Koorinal, and will develop broader engagement with girls' schools in the coming five years.

Council's role is to provide strategic leadership, sound financial and administrative governance and to curate relationships with our stakeholders and the broader community to ensure the long-term success and sustainability of CCGS. The strategic plan is an important expression of how Council interacts with our principal and the executive.

The Council and I look forward to working with Alan and his executive team in pursuit of the bold vision we share for Christ Church.

Chris Stavrianou
Chair of School Council



Mission

Boys educated to know,
to do, to live with others
and to be.

Adapted from the International Commission
on Education for the Twenty-First Century, UNESCO 1996

Values

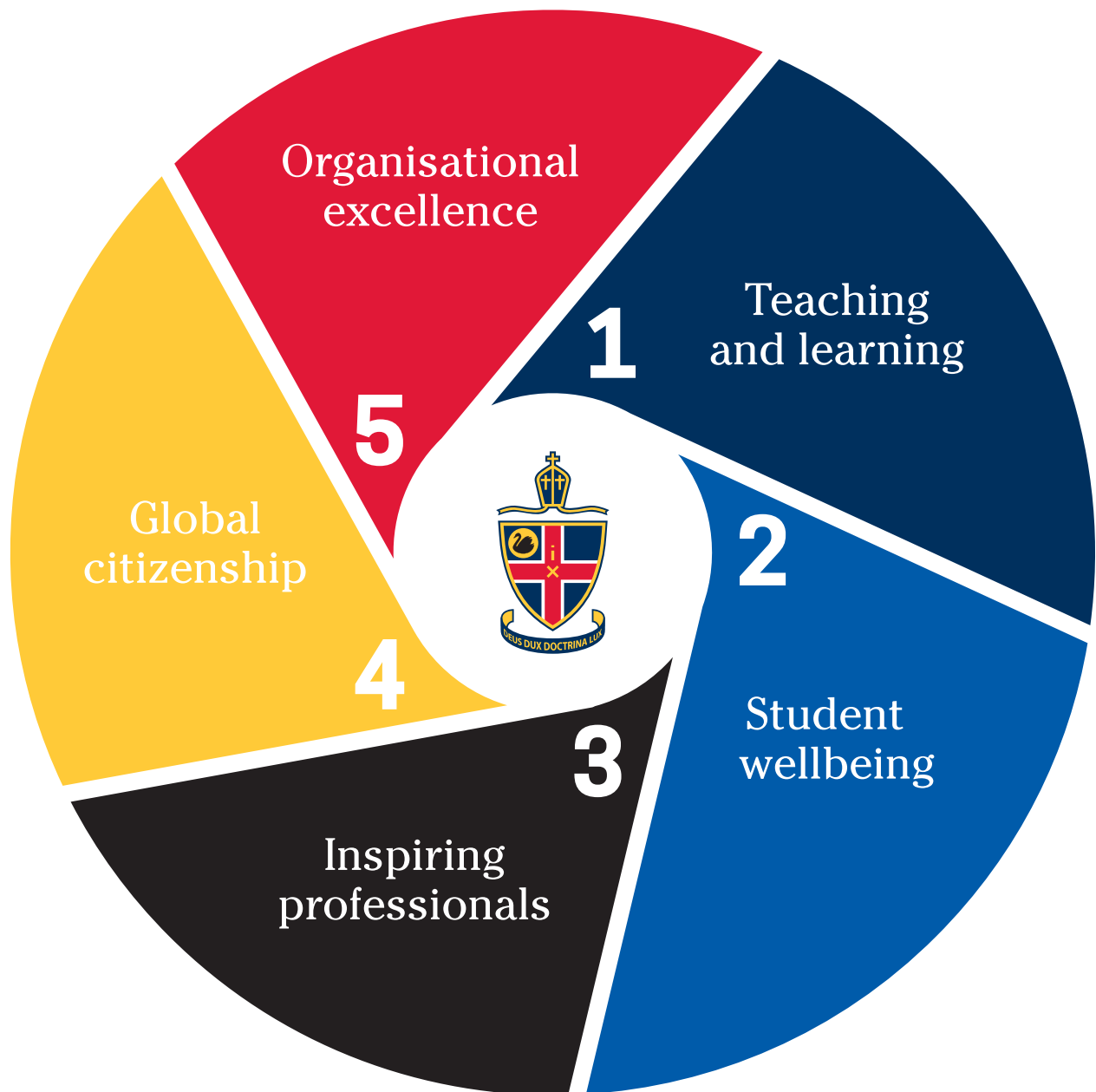
Respect

Integrity

Excellence

Care and Compassion

Strategic Intent



1. Teaching and learning

Our dedicated staff bring expertise and a deep commitment to student success. They are skilled in creating a classroom culture where every student feels challenged, encouraged and empowered to reach their potential.

By collecting and analysing information throughout the educational journey, teachers gain insights into student learning styles. This data enables teachers to identify strengths and needs and apply interventions to personalise learning for each student.

Academic excellence

Global tertiary and industry partnerships

Data and AI driven continuous improvement

PERFORM





2. Student wellbeing

We provide an exceptional education, full of experiences that equip young men to thrive throughout life. Our academic, wellbeing, co-curricular programs and collaboration with girls' schools deliberately intersect, providing a strong foundation that enables boys to find their passions, sustain relationships and thrive.

We are proud to offer signature programs that go beyond the traditional curriculum and focus on building the inner man. These programs assist students to discover what they love, develop who they are and define where they want to go.

Our vision for student success includes: their personal best in academic performance; strong social and emotional skills; and confidence in their ability to make informed decisions about their health and wellbeing.

Child safety

Foster the holistic development of each boy

Develop the spirituality of each student through our Anglican faith

St John's Wood Phase 2

Collaboration with girls' schools





3. Inspiring professionals

The Christ Church culture is defined by teachers and support staff who feel respected, valued and supported.

Staff are offered professional development, mentorship and opportunities to grow and develop personally and professionally.

Our strong and distinctive school ethos attracts exceptional staff, and by investing in their development and wellbeing, the outcomes are powerful and far reaching — for both educators and students.

CCGS Institute

Employer of choice





4. Global citizenship

Our school embraces a comprehensive approach to globalisation that goes beyond awareness of global issues. Cultural awareness is embedded in the curriculum to help students appreciate diversity and develop respect for different perspectives.

On campus students engage with diverse cultures through inclusive curricula, cultural events, language programs, and philanthropic projects. Off campus, students participate in community outreach, exchange programs, service learning, and visits to international schools and cultural institutions.

The School actively develops students' digital literacy, environmental responsibility and ethical awareness.

Global connections and partnerships

Network of international and local schools





5. Organisational excellence

At Christ Church we focus on delivering high-quality education through strong leadership, effective governance, and a culture of continuous improvement. Well-designed policies provide a framework for consistency, safety, equity, and efficiency throughout the School.

Our decision-making is founded on 'what's best for the boys', which results in every decision about curriculum, resources or school policies being guided on how it will support student learning, wellbeing and overall development.

Prudent governance and financial management

Planning and building for the future

Risk management

Culture of philanthropy







Deus Dux Doctrina Lux

God is our leader, learning is our light



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