



Christ Church Grammar School

School performance information 2022

This report is produced as part of the compliance requirements for the Australian government's legislation (Schools Assistance Act 2008).

About Christ Church Grammar School

Established in 1910, Christ Church Grammar School is a non-selective Pre-kindergarten to Year 12 Anglican day and boarding school for boys. Located in Perth, Western Australia, the school overlooks the Swan River at Freshwater Bay in Claremont. The academic performance of graduating Christ Church boys consistently places the school among the best in Australia.

Our understanding of what motivates boys both individually and as teams is an important ingredient in a diverse school community where individuals are honoured and boys are encouraged to recognise their individual gifts and talents. The school draws its values from its Christian faith in the Anglican tradition.

Christ Church strives for academic excellence and provides boys with values and skills to succeed in their globalised world. The school aims to build good men. Our boys take a journey through the school's Phases of Learning, designed to motivate them to discover and realise the best in themselves and others. They learn as part of a diverse and caring community supported by exceptional pastoral care. Christ Church boys are encouraged to be themselves while being encouraged to excel. Individuals are respected and valued and all boys can belong.

Christ Church has around 1650 students, around 100 of whom are boarders. Around 1100 study in the Senior School (Years 7 to 12) and 500 attend the LW Parry Preparatory School (Pre-Kindergarten to Year 6).

An independent school

Christ Church Grammar School is an independent school that operates autonomously as a not-for-profit educational institution. A great strength of the school is its emphasis on diversity. Christ Church offers a comprehensive range of educational programs, enabling it to cater to a variety of students, including those from overseas or with special needs. It has strong links to its parent and external communities. Christ Church is also a member of [AISWA \(Association of Independent Schools in Western Australia\)](#).

1. Professional engagement

1.1. Staff attendance

In 2022 Christ Church Grammar School had an average attendance rate of 95.08%.

1.2. Staff retention

Retention rate	Calculated as per in/out and the end of the calendar year
Academic	92.59%
Support	96.85%

1.3. Expenditure and teacher participation in professional learning

All Christ Church Grammar School teaching staff members participate in professional development activities. The average expenditure for 2022 was 0.36% of the total salaries budget.

1.4. Staff qualifications

The staff members employed by Christ Church Grammar School in 2022 and their qualifications are shown below:

School Executive

Principal

Mr A Jones BA, HDipEd(Wits)

Deputy Principal/Head of Senior School

Mr MB Morrissy BEd GradDipEd(WACAE), THC(WA)

Deputy Principal/Director of Studies (Senior School)

Mr M Vaswani BSc(RPI, NY), GradDipEd, MEdMan(UWA) MACEL, FAIM

Head of the Preparatory School

Dr S Males BEd, MEd (ACU), PhD(UNDA)

Director of Planning and Co-Curricular

Mr JN Foster BBus GradDipEd(ECU)

Director of Staffing and Strategic Projects

Mr MC Robertson DipTeach(ECU), GradDipAppSc(ECU) MACE, AFAIM

Director of Communication and Engagement

Mrs JL Wheeler BEd (UTS), MBA(CSU), GAICD

Director of Information & Learning Technologies

Dr G Alagoda BEng PhD(ECU)

Director of Finance and Secretary to the Council

Mr JF Price BEcon MBA(UWA)

Director of Advancement

Mrs H Dorward BA(Hons)(Coventry)

Chaplain

Reverend ND Russell BD(Hons)(MTC), BA DipEd(Macq)

Senior School**Deputy Principal/Head of Senior School**

Mr MB Morrissy BEd GradDipEd(WACAE), THC(WA)

Deputy Principal/Director of Studies

Mr M Vaswani BSc(RPI, NY), GradDipEd, MEdMan(UWA)

Director of Planning and Co-Curricular

Mr JN Foster BBus GradDipEd(ECU)

Assistant Director of Studies

Dr HK Rose BSc(Hons), GradDipEd, PhD(UWA)

Director of Centre for Excellence

Dr C Molinari GradDipEd(UWA), BSc(Hons)(UWA), BA, PhD(Biochemistry)(UWA) (Sem 1)

Mr S Davis BA(Hons)(UWA), GradCertArts(UWA), MTeach(Secondary)(UniMelb) (Sem 2)

Director of Pedagogy

Mr J Papineau BComm(Curtin), GradDipEd, MastersEd(Notre Dame)

Assistant Director of Pedagogy

Mrs A Tanham BBus(Curtin), GradDipEd(UNDA), GradDipSc(InfoServ)(ECU)

Digital Learning Co-ordinator

Mr R Dodds BEd(Hons)(QUB)

Director of Activities

Mr ND Sagers BEd(WACAE), MEdMan(UWA)

Director of the Centre for Boys' Health and Well-being

Mr L Casson MAppPosPsych(UniMelb), BEd(Primary)(ECU)

Heads of Department

Art	Ms PT Yordanoff BEd(ECU)
Computer Science	Mr CS Anderson BSc(Hons)(UNSW), GradDipEd(UWA)
Design and Technology	Mr AJ Barbour BA(ECU)
Drama	Mr G Jones BEd(ECU), CertMus(WAAPA)
English	Mr S Davis BA(Hons)(UWA), GradCertArts(UWA), MTeach(Secondary)(UniMelb) (Sem 1)

Mrs MM Hastie BA BSocSc(Curtin), GradDipEd(UWA), BEd(Hons)(UWA)
ACP* (Acting Sem 2)

Library	Ms L de Sousa BEd(Curtin)
Languages	Mr V Shain , BA, BCom(Curtin), GradDipEd(ECU), GradCertAppFin(Curtin)
Mathematics	Miss M West BEd(Hons)(ECU), GradDip(Counselling)(Curtin)
Music	Mr KJ Gillam BMus(Hons), MBA, GradDipEd(UWA), GradDipEng(Curtin)
Health and Physical Education	Mr LN Farmer BSc DipEd(UWA)
Humanities	Mr P Parker BA, GradDipEd, GradDipCurricLead, MEd(UWA) (Term 1) Mr AG Greig BCom(Curtin), DipEd(ECU)
Science	Mr E Hogg BSc (Hons)(London), PGCE(Kings College London), PGDip(Bristol)

Heads of House

Craigie	Ms CJ Feldman BArts(UWA), BEd(UWA)
Hill	Mrs JK Shannon BEd(Deakin), BLetters(Hons)(Deakin)
Jupp	Mr R Vickery BA, GradDipEd(UWA)
Moyes	Mr MG Masterton BEd(Victoria College)
Noake	Mr D Cadby BSc(Sports Science), GradDipEd(ECU)
Queenslea	Mr B Noble BSc(Hons)(UWIC), PGCE, MEd(Exeter)
Romsey	Mrs MJ Pentony BA(ECU), GradCertEd (STLEAD)(ECU)
Wolsey	Mr AG Phillips BA DipEd(UWA)

Assistant Heads of House

Craigie	Mr DA Nurse BEd(Sec)(Hons)(Curtin)
Hill	Mr P Molinari BSc(UWA)(Hons)(UNSW), GradDipEd(Notre Dame)
Jupp	Ms K Dunstan BSc BEd (Curtin) (Leave) Mrs R Sheridan BA B Media, GradDipEd(UWA), MEd(CSU) (Acting Terms 1-3)
Moyes	Mr T Chaney BSc(UWA), GradDip(UWA) (Leave Sem 2) Mr J Wyllie BSc, GradDipEd(UWA) (Acting Sem 2)
Noake	Dr C Molinari GradDipEd(UWA), BSc(Hons)(UWA), BA(UWA), PhD(Biochemistry)(UWA), GradCert Gifted Education(UNSW)
Queenslea	Miss L Chamizo BArch, MArch(Curtin), GradDipEd(ECU) (Acting Terms 1-3) Mrs R Sheridan BA B Media, GradDipEd(UWA), MEd(CSU) Ms V Badaraco LLB (Hons), BCom, GradDipEd(UNDA) (Leave)
Romsey	Miss S Charlwood BSc(UWA), GradDipEd(Notre Dame)
Wolsey	Mr S Chrystal BSpt&RecMgmt, BCom, GradDipEd(Phys)(Notre Dame), Cert III & IV Fitness(AIF)

Residential Community

Director of Residential Community

Mr BD Downing BSc GradDipEd(UWA)

Residential Community Year Group Co-ordinators

Year 7 and 8	Mr TI Harnwell BA DipEd(UWA)
Year 9 and 10	Mr W Yeates BEd(Curtin)
Year 11 and 12	Mr TC Jerram PGCE(Exeter), BScSportSci(John Moores)

Indigenous Program Co-ordinator

Mr S Wallace GradDipEd, BSc, BEc(UWA)

Boarding Housemothers

Mrs G Bailey

Mrs C Campagnoli

Mrs K George

Mrs L Ellis

Residential Community Assistants

Clancy Adamson

Marc Boyatzis

Jack Cowan

Will Mardon

Dominic Miles

Alex Thornhill

Henry Williams

Jacob Marsh

Michael Silberstein (Recreation Officer)

Head of Year 9 On Queenslea Drive Program (Rites of Passage)

Mr J Kayler-Thomson BSc, BArts (Education)(ECU)

Assistant to the Head of Year 9 On Queenslea Drive Experience (Rites of Passage)

Mr M Nathan BEd(Notre Dame)

On Queenslea Drive Mentors

Luke McManus

Taj Waetford

Jes Bromley

Isaac Yeo

Cam Leggett

Xaviar Ullrich

Jordan Travers

Ryan Jones

Brodie Mack

School Psychological and Counselling Services

Senior Psychologist	Mr MC Ralph BPsych(UWA), DipEd(UWA) (Leave 8/3-10/6)
Psychologist (Senior School)	Mrs K Atkinson BSc(Psych)Hons (ECU), GradDipEd (UWA)
	Miss A Standish BA(Psych)Hons (ECowan), GradDipSchoolPsych (UWA)
	Ms N Gray BA (UWA) Grad Pip Psych (WAIT now Curtin)
Psychologist (Preparatory School)	Mrs K Szczepanski BPsych(Hons), MPsych(Prof)(Curtin)

Careers Counsellor & VET Ms JM Clarke DipTeach(WACAE), GradCert Career Development(ECU)
Coordinator

Head of Drama and Artistic Director of the Midnite Youth Theatre Company

Mr G Jones BEd(ECU), CertMus(WAAPA)

Secondary School Teachers

Mr J Allen BEd(Secondary Eng)(ECU)

Ms V Badaraco LLB (Hons), BCom, GradDipEd(UNDA)

Ms SJ Bana BSc(Hons), MSc GradDipForSci(UWA), GradDipEd(WACAE) ACP*

Ms L Blackmore BA, BSc, GradDipSci, PhD(UWA)

Mr O Burke BEng(Hons), GradDipEd (UWA)

Mrs J Busby GradDipArtDra(VCA), GradDipTeach(WACAE), DipASDA(AMEB)

Mrs M Caporn BA(Ed)(ECU)

Mr J Chandler DipTeach(ECU) ACP*

Miss S Charlwood BSc(UWA)

Ms B Choo BA(Arts), GradDipEd(Murdoch), GradCertEd(TESOL)

Mr S Chrystal BSpt&RecMgmt, BCom, GradDipEd(Phys)(Notre Dame), Cert III & IV Fitness(AIF)

Mr A Coulter BSc, MteachSec(UWA)

Ms MA Crawford BA(Victoria NZ), GradDipBusStud RSACert(ECU), GradDipEd(UWA)

Ms CA Dangerfield DipTeach(WACAE), BEd(Murdoch)

Mr J Damon BA Communication(Hons), GradDipEd(UWA)

Mrs J de Jong BA(UWA), GradDipEd(ECU) (Leave)

Mrs T de Klerk BSc HDipEd (Wits)

Mrs S Downes BA(Engl), GradDipEd(ECU)

Ms M Drentin BIR, LLB(La Trobe), MTeach(Melb)

Ms KJ Duck BEd(ECU)

Mrs K Edwards BEd(Uni de Montreal)

Mr T Excell BEd(ECU), DipCommArts-GraphicDesign(CATC)

Mrs S Flinn BEd(Notre Dame), BA(ECU) ACP*

Mr B Finnemore BSc(Hons)(RU), PGCE(UNISA)

Mr S Foley BComm(Accounting), GradDipEd(Curtin)

Ms BM Fricke BA(Hons)(Durban), BA(Stellenbosh), Dip Ed(Witwatersrand)

Mrs N Garside BA(Hons)(Lancaster), PGCE(Manchester)

Mr DM Gibson BA(UWA), DipEd(ECU)

Mr T Goodbourn BA, GradDipEd, MTeach(UWA)

Ms A Gould DipTeach(WACAE)

Mr W Greenwood MTeach(Sec)(Notre Dame)

Mr L Hall BEd(Curtin)

Mr LQ Haskett DipTeach, BEd, MBA(ECU)

Ms J Hillam BA(UWA), PostGrad (Art-Cur.Stud)(UMelb), GradDip(Edu)(ECU)

Cr BG Hodsdon BEd(WACAE)

Mr J Honnens MSC(Odense), DipEd(Melb)

Miss S Hutchinson BA(Ed), BA(CreatArts)(ECU)

Mr AN Jefferies BEd(ECU)

Ms M Karu BA BEd(UWA)

Mr D La Galia BSc(Charles Sturt), GradDipEd(UWA)

Mr JRP Lamb BA BEd(ECU)

Ms W Lim BCom, GradDipEd(UWA) (Leave)
 Mr K Ly BSc(UWA), GradDipEd(ECU)
 Mr J Marai BSc(Physics), BEd(Secondary)(Murdoch)
 Mr D Marshall BSc(Hons), DipEd(UWA), PostGrDipE/H(Murdoch), MSc(Murdoch)
 Ms C McCabe BFA(Hons), GradDipEd(UWA)
 Mr DF McDonald BEd(WACAE)
 Mr S McWhirter BEd(Secondary Des & Tec)(ECU)
 Dr C Molinari GradDipEd(UWA), BSc(Hons)(UWA), BA(UWA), PhD(Biochemistry)(UWA),
 GradCert Gifted Education(UNSW)
 Mr P Molinari BSc(UWA)(Hons)(UNSW), GradDipEd(Notre Dame)
 Mr T Nederpelt BA(Ed)(ECU)
 Mrs B Nelles BPE, DipEd(UWA), GradCert Mathematics(Murdoch)
 Miss S Nicholson BArts, GradDipEd (UWA)
 Mr G Nolan BEng(UWA), DipModLang(UWA), GradDipEd(UWA)
 Mr NM O'Brien BSc(Hons)(Nottingham Trent), DipEd(Murdoch),DipComp(Open)
 Mrs D O'Callaghan BSc, BEd(Sec)(UQ)
 Ms CJ Owen BEng(Hons) (UWA), GradDipEd (Curtin), MIEAust CPEng
 Mr DL Owen BCom BSci(UWA), GradDipEd(ECU)
 Mr N Patterson BSc(Hons)(UEA), PGCE(UW)
 Mrs MJ Pentony BA(ECU), GradCertEd (STLEAD)(ECU)
 Mr T Pervan BEd (Sec)(Notre Dame)
 Mr AJ Pocock BArts(Curtin), GradDipAppSc(ECU)DipEd(ECU)
 Mr J Power BS, GradDipEd(Notre Dame)
 Ms N Pschorn BA(Hons), MA (SU), MTeach(UWA)
 Mrs A Rees BCom, GradDipEd(Notre Dame)
 Mr B Reid BSc(Hons), PhD, GradDipEd(Curtin), MRACI Chem
 Mr MA Ristovsky BEd(ECU) ACP*
 Mr JM Rivalland BArts(Curtin), GradDipEd(ECU)
 Ms E Rosinel BA MA(Paris VII), GradDipEd(Curtin) DipMin
 Mrs K Rutland BSc(Psych), GradDipEd(ECU)
 Mr M Seman BArts(Curtin), GradDipEd(Murdoch)
 Ms T Sewell BA, GradDipEd(UWA), JD(Murdoch)
 Mr T Shalders BHSc, MTeach(UWA)
 Mr JP Turner BSc(Hons)(York) (Sem1)
 Miss A van Graan BSc(Maths), BA(Education)(ECU)
 Ms L van Rijn MMus(ANU), BMus(Hons)(UWA), GradDipEd(ECU)
 Mr R Vickery GradDipEd (UWA), BA(Arts Education)(UWA)
 Mr J Wallace BEd(Sec)(Design&Tech)(ECU)
 Mr S Wallace GradDipEd, BSc, BEc(UWA)
 Mr T Webber BSc(Physics)(Curtin), GradDipEd, DipArts(UWA)
 Mrs M Woodroffe DipEd (Cape Town TC SA), BEd GradDipEd(WACAE)
 Mr J Wyllie BSc, GradDipEd(UWA)
 Mrs X Zhang BChemEd(CCNU Wuhan), GradDipEd(UNewcastle)
 Miss B Zhou MTeach(UWA)

Sport

Director of Sport

Mr AC Lynch BEd(BUC)

Assistant Director of Sport

Mr DF McDonald BEd(WACAE)

Mr T Chaney BSc(UWA), GradDip(UWA))Acting Sem 2)

Mr M Goes BSc, GradDipEd(UWA)

Teacher in Charge of Rowing

Mr W Yeates BEd(Curtin)

Co-ordinator of Army Cadets

MAJ D Nurse, Royal Australian Armoured Corps

CAPT (AAC) C Scott, Australian Army Cadet Corps.

Koorinal**Director of Koorinal**

Mr R Myles BA(Outdoor Ed) DipEd(LaTrobe)

Assistant Director of Koorinal

Mr J Freap BEd(Secondary)(Curtin)

Koorinal Outdoor Teacher

Mr M Goodbody BA (OE)(LaTrobe), MAppLearnTeaching(Deakin)

Koorinal Senior Instructor

Ms N Patrick

Koorinal Outdoor Assistants

Ms K Mitchell

Mr J Jacques

Ms S Moar (Term 1)

Collaborative Learning Centre (Senior School)**Head of Library Services**

Ms L de Sousa BEd (Distinction)(Curtin)

Teacher Librarian

Mrs R Sheridan BA B Media, GradDipEd(UWA), MEd(CSU)

Library Technician

Ms G O'Neill DipLibTech(Central Tafe)

Library Officer

Mr LC Milton BA(Hons)(Curtin)

Peter Moyes Centre (PMC)**Senior School Co-ordinator**

Ms T Marsh BEd(Prim)(Notre Dame) (Acting 2022)

Peter Moyes Centre Teacher

Ms A Porter BSc Psychology(Curtin), GradDipEd(UWA)

Miss A Sivanantham BA, GradDipEd (Curtin) (Term1)

PMC Educational Assistants

Mrs DK Deacon CertIII Childrens Services TeachAssist, CertIV in TeachAssist(Special Needs)(Notre Dame)

Ms R Paredes

Ms K Rule (Leave)

Ms D Wolfenden CertIIIChildrensServices, TeachAssist CertIV in TeachAssist(Special Needs)(TAFE), HHdip(A.Th)

Miss E Hundley B.Psyc(Curtin), CertIV Education Support(NM Tafe)

Ms A Bozanich

Learning Development Centre (LDC)**Co-ordinator of Learning Development**

Mrs M Nazzari BA(Curtin), GradDipEd(NTU)

LDC Educational Assistants

Ms S Bryant Dip Education Assistant(ECU)

Mrs L Naismith BEd(ECU)Primary

Miss A Rath CertIV (Special Needs)(TAFE)

Miss K Barnes

Ms J Hunter BHLthProm(UNDA)Term1)

Music**Head of Music**

Mr KJ Gillam BMus(Hons), MBA(UWA) GradDipEd

Assistant Head of Music

Ms RL Hodgson DipEd(Music)(UWA), BMusPerf(UWA) (Leave)

Music Administrative Assistant

Ms KY Sim BMus(UC Canada)

Music Librarian/Instrument Manager

Ms CJ Podbury BMus(UWA)

Visiting Music Teachers

Mr A McKenzie (Rock Workshop)

Mr B Biddiss

(Classical/AcousticGuitar)

Mr D Harper (Drums)

Mr D McMillan (Voice/Piano)

Mr J Chapman (Jazz Band II)

Mr J Collinson (Trumpet)

Mr Z Cheng (Clarinet)

Mrs JA Timms (Piano)

Ms C Counsel (Trombone/Euphonium)

Ms C Soares (Percussion)

Ms D Liu (Piano)

Ms E Ketterer (Violin/Viola/Prep String Program)

Mr J Grech (Electric/Acoustic Guitar)	Ms H Bex (Clarinet)
Mr L Dux (Electric/Acoustic Guitar)	Ms H Broadbent (Organ)
Mr L Slawomirski (Flute/Jazz Piano)	Ms J Blanchard (Oboe)
Mr M Lamb (Accompanist/Music TA)	Ms J Parkinson-Steward (Prep String Program)
Mr P Millard (Saxophone)	Ms K Low (Cello)
Mr P Tonon (Electric/Acoustic Guitar)	Ms L Kotze (Prep String Program)
Mr S Pooley (Double Bass/Bass Guitar)	Ms M Liegat (Accompanist)
Mr S Richter (Percussion)	Ms S Brien (French Horn)
Mr S Rocchi (Rock Workshop)	Ms S Kelly (Voice & Musicianship)
Mr W Hall (Drums)	Ms S O'Brien (Prep String Program)
	Ms X Chen (Guzheng)

Senior School Support Staff

Student Services Co-ordinator

Ms A Freedman BSc, GradDipEd (UWA)

Pastoral and Co-Curricular Administrator (Senior School)

Mr E Pietrucha BA(UWA), GradDipEd(WACAE), PostGradEdAdmin(ECU)

Drama

Lighting Design and Production Manager

Ms T Reuvers AdvDipLightPerf(WAAPA)

Mr J Lamb (Term 1)

Costume Designer and Wardrobe Co-ordinator

Mrs JE Waugh DipProduction(WAAPA)

Technicians

Science

Mr KC Angus

Mrs S Blair MSc(Hons) (UFR France) (Term 1)

Mrs N Jensen-Krahe BSc(UWA), MBA(UNE)

Mrs SE Jensen

Mrs G Patel BSc(North Gujarat University India), BEd (SNDT India), DipLabTech (LTT Perth)

Mrs B Sacker BSc(ECU), GradDipForSci(UWA)

Art

Ms L Coombs BA(Hons), PGCE, Art and Design(Manchester University)

Design and Technology

Mr M Illich

Preparatory School

Head of the Preparatory School

Dr S Males BEd, MEd (ACU), PhD(UNDA)

Deputy Head of the Preparatory School (Studies)

Mr JT Pyefinch BA(Primary)(ECU), BEd(Art)(ECU)

Deputy Head of the Preparatory School (Pastoral)

Ms K Morcom BAppSc(PE)(RMIT)

Early Learning Co-ordinator Years PK - 2

Ms C Widdicombe Mrs C Widdicombe BA(UWA), GradDipEd(Murdoch), GradCert- Early Childhood(Murdoch), MEd (Murdoch)

Co-ordinator of Years 3 and 4

Mrs R Durston BSc(UWA), GradDipEd(Murdoch)

Co-ordinators of Years 5 and 6

Mrs S MacKinnon BArts(ECU), BEd(ECU) (Leave)

Miss J Jeffs BMusEd(Hons)(UWA) – Year 5 (Acting)

Mrs J Morrison Mayo GradCertEd(ACER),BMus(Hons)(Edin),MTeach(UWA) – Year 6 (Acting)

Co-ordinator of the Learning Development Centre

Mrs S Madden MA(Speech, Language & Audiology)(NYU), MEd(SpecEd)(USyd), BEd (Hons)(SpecEd)(UWA), DipTeach(Primary)(WACAE)

Gifted and Talented Co-ordinator

Mrs V Wisker BA(Hons), P.G.C.E(UH), GradCert(Gifted) (Leave Term 1)

Mrs B Siegmann BSc, MEd(Early Chlhd)(Notre Dame), GradDipEd(Prim)(Murdoch), (GiftedEd)(UNSW), (EarlyChlhd)(Notre Dame) (Acting Term 1)

House Co-ordinators

Karda Mr S O'Driscoll BSc(Hons)(CIT), GradDipEd(ECU)

Wardung Mr N Hogan BEd(Curtin)

Kearla Mr S Healy BA, GradDipEd(Massey)

Yonga Miss J Jeffs BMusEd(Hons)(UWA)

Mr J Stanton-French BA(History, English)(Murdoch), GradDipEd(Monash)
(Acting)

Preparatory School Teachers

Ms SJ Balfour BMusEd(UWA) (Leave)

Mr J Blanchard BA (Hons QTS)(UCUM)

Ms BE Bosich BEd(WACAE), MA(Oregon)

Mrs PH Boxall BEd(Uni SA), BA(intArch)(Uni SA)
 Mr R Dawson BA(Hons)(Lasalle), Prim Teaching(Kingston U.K)
 Mrs C Donald BEd(ECU)
 Mr C Fallon BBus, GradDipEd(Primary)(ECU)
 Mrs AD Feaver BA(Canterbury,NZ), DipTeach(NZ) ACP*
 Mr R Gowland BEd (Canberra), MAEd (Charles Sturt)
 Miss T Grescos BSc(Psychology)(UWA), GradDipEd(ECU)
 Mr G Haggerty BEd (Secondary Des & Tech)(ECU)
 Mrs AJ Hill BEd(Special Ed)(UWA)
 Mrs JL Joseph BPrimEd(Johannesburg), FDERemEd(Pretoria)
 Ms A Kiani BA(UWA), DipYouthWork(Tafe NSW), GradDipPsych(Murdoch)GradDipEd(UWA)
 Ms L Liu BA(China), BA GradDip(Macquarie), GradDip(China), CertIII Children Services(NSW)
 Ms S McKenzie BEd(EarlyChlhdSt)(ECU)
 Ms S McMillan BEd(Early Childhood)(UNDA)
 Mrs J Morrison Mayo GradCertEd(ACER),BMus(Hons)(Edin),MTeach(UWA)
 Ms S Nener BEd(EarlyChLhdPrim)(Murdoch) (Leave)
 Mrs N Milner Chandler MEd(Charles Sturt), BEd (Hons)(UWA), BA(Art History)(Charles Sturt)
 BA(English, Literature & Communications)(Murdoch), GradCertLearningDificultis(ECU)
 Mr H Pozzi BAarts(Primary)(ECU)
 Ms M Pugh BSc(Health Prom)(Curtin), DipEd(ECU)
 Mrs T Ranford BEd(ECU), DipTeach(Claremont)
 Miss A Rojahn BEd(EarlyChlhdSt)(ECU), GCert(Autismst)
 Mr D Seggie BEd, MEd (Curtin)
 Ms M Sawle BEd(Primary)(Curtin)
 Mrs B Siegmann BSc, MEd(Early Chlhd)(Notre Dame), GradDipEd(Prim)(Murdoch),
 (GiftedEd)(UNSW), (EarlyChlhd)(Notre Dame)
 Miss L Simon BA, GradDipEd (Primary)(Murdoch), GradCertEd(EarlyChlhdSt)(ECU) ACP*
 Mrs S Summers-Arnel BTeach(Prim), GradDipEd(Prim)(RMIT), GradCertCathSt(ACU)
 Ms F Telfer BEd(Primary)(Notre Dame)
 Mr J Utting BA(Hons)(RHUL), PgCert (LondSB)
 Mrs B Utting BEdEC(Curtin)
 Ms J Venables BEd(Murdoch) (Leave)
 Mrs LM Venn BEd(Primary/Special Needs)
 Dr M Walsh BEd(Deacon), MLship(ECU), EdD(Curtin)
 Ms G Watson BEd(Primary)(ECU)
 Ms M Westbrook BA BSc(UTAS), MTeach(Prim)(CSU)
 Mrs J Willox BArt(Secondary)(ECU)
 Ms E Yapp BMusEd(Hons)(UWA)

Education Assistants

Mrs M Cappelluti EN(Frem)
 Ms K Connolly
 Mrs C Chapman CertIII Teacher Asst, CertIV Special Needs, DipEd Support (Early Childhood)
 Mrs T Dewberry BEcons(Murdoch), TeachAsst(ECU)
 Miss J Donato
 Mrs S Gowden BPsych(UWA)
 Ms D Jennings
 Ms J Lucas (Term 1)

Ms K Maddern (Term 1)
Mrs S McMillan BA(Uni Tas), DipEd(PrimTch)(Uni Tas)
Mrs SA Nelson CertIII TeacherAsst(WC TAFE), CertIV Special Needs
Ms A Su
Mrs G Wright
Mrs AL Wood CertTeachAsst(ECU)
Mrs S Vukojevich

Preparatory School Library

Teacher Librarians

Miss S Smith BSc, MTeach(UWA)
Mrs K Marshall BA(UWA) GradDip(ECU), GradDip(TeachLib)(WACAE)
Mrs N Milner Chandler MEd(Charles Sturt), BEd (Hons)(UWA), BA(Art History)(Charles Sturt)
BA(English, Literature & Communications)(Murdoch), GradCertLearningDifficulties(ECU)

Library Technicians

Ms J Garland

Peter Moyes Centre

Preparatory School Co-ordinator

Mrs D Chacon BEd(UCAB-Vzla), MEd(UNDA)

Peter Moyes Centre Teachers

Ms H Sadler MTeach(Spec Ed)(ECU) (Leave)
Mrs N Milner Chandler MEd(Charles Sturt), BEd (Hons)(UWA), BA(Art History)(Charles Sturt)
BA(English, Literature & Communications)(Murdoch), GradCertLearningDifficulties(ECU)
Mr A Prior BA(Hons)(Curtin),(GradDipEd)(UWA),GradCerteEd(ECU)

PMC Educational Assistants

Ms J Anderson BSc(ECU), MOT(Curtin)
Miss C Allen-Williams BA(Notre Dame)
Ms M Cooke
Mrs KE Evans BA(Hons)
Miss TI Hoad CertIII TeachAsst, Cert IV TeachAsst-Special Needs
Mrs J Knowles BA Hons (LSBU), CertIV EdSupport Special Needs
Ms H Mainwaring AssDip Health Science, AUSTSWIM
Ms KJ Mitchell CertIV EdSupport Special Needs, DipEdSupport(WC Inst Training)
Miss S Olcina Rambla BTMgt(UA, Spain), CertTeaching (UPV, Spain),TeachAsst(ECU)
Ms M Redman
Ms B Rueda Hernando CertIV Ed Support, Bec, MIEM (Masters in International Economics and
Mgmt)
Ms A Stephen

Sportsmaster

Mr B J Leckie BEd(Prim)(ECU)

Art Technician

Ms A Swan

Finance**Director of Finance and Secretary to the Council**

Mr JF Price BEcon MBA(UWA)

Deputy Director of Finance

Mrs D De Pietro BBus(ECU), CPA

Mrs L Dreyer BCom(UWA), CA

Business Manager

Mrs N Arnold BBus(QUT), CA

Accounts Receivable Officer

Mrs S Milner (Terms 1-3)

Mrs J Haigh

Director of Service in Action/Risk, Compliance and Safety Officer

Mr M Tait BA(UNE), DipEd(Monash), GradDip OSH(ECU)

Risk and Compliance Officer

Ms PY Lee BAppSc(Quantity Surveying)(Curtin) , MBA(Curtin)

Policy Officer

Ms D de Souza BA(Hons)(Delhi), GradDipInfoLibStats(Curtin), GradDipBus(Prof Acc)(ECU)

Information Technology**Director of Information & Learning Technologies**

Dr GN Alagoda BEng PhD(ECU)

Network and Projects Engineer

Mr J Andrewartha BCompSci(UWA)

ETL Developer

Mr RA Masetti M.S.Bio.C.(UWA), PG Dip(UWA), B.SC.Bio(Murdoch)

Systems Engineer

Mr B Lays BIT,IS (Curtin)

Service Co-ordinator / Apple Systems Engineer

Mr PO Williams CertIVTech CertAVTech(TAFE), MCP A+

ICT Support Officer

Mr B Taylor BMUsPerf(WAAPA), BCI(Creative Music Technology, Games Design and Culture)(ECU)

Mr J Holder

Communication and Engagement

Director of Communication and Engagement

Mrs JL Wheeler BEd (UTS), MBA(CSU), GAICD

Admissions Registrar

Mrs G Graham BComm, GradDipCounselling(Notre Dame)

Alumni Co-ordinator

Mrs D Hill GradDipHealthEducation(Victoria College)

Archivist

Ms J McDermott BA(UWA)

Communications Officer

Mr C Patmore BArt, BComm (UWA)

Mr J Sudmeyer BArt (Curtin)

Graphic Designer

Mr T Telford BA Curtin

Receptionists

Ms C Gatti

Ms S Crump

School Administration Staff

Mrs S Boulton BA(Hons), Loughborough University

Mrs S Craig

Ms S Commander

Mrs S Conway

Miss E Del Borrello

Miss K Evans

Mrs C Freap

Ms S Hamersley

Mrs J Hudson

Ms PY Lee BAppSc(Quantity Surveying)(Curtin), vordMBA(Curtin)

Ms Y Pearce

Mrs H Ray

Mrs S Taylor

Mrs A Vordermeier

Mrs L Whittle

Health Centre

Clinical Nurse Manager

Mrs JM Simpson RN RMN

Health Centre Staff

Mrs JA Giudice RN ICU CERT

Mrs R Manning BSc (Nursing)
Mrs A Murphy RN
Mrs LE Silberstein RSCN RGN(Edin)
Mrs S Sewell Dp Applied Science Nursing(WAIT)
Mrs S Fonseka RN

Uniform Shop

Uniform Shop Manager

Mrs L Earrye

Uniform Shop Assistant Manager

Mrs R Wachmer

Uniform Shop Assistants

Mrs S Stoddard

Facilities Management

Senior Facilities and Project Manager

Mr C Coslani

Administration Assistant

Ms Louise Grant

Grounds Manager

Mr T Scott

Maintenance Manager

Mr L Mullane

Services Manager

Mr CL Scott

Facilities Staff

Mr D Collighan
Mr P Evans (Caretaker)
Mr KS French
Mr K Gowdie
Mr F Pasquarelli
Mr R Ramirez-Moreno
Mr D Waugh

* ACP = Associate to the Centre for Pedagogy

Workforce composition

In 2022 Christ Church Grammar School's workforce composition was as below. These numbers do not reflect the myriad of casual and relief staff that are employed throughout the year.

	Female		Male		Totals
	Part-time	Full-time	Part-time	Full-time	
Academic Staff	30	62	7	90	189
Support Staff	46	49	3	29	156
Aboriginal and Torres Strait Islander	0	0	0	0	0
Total	76	111	10	119	345

2. Key student outcomes

2.1. Student attendance rate

In 2022, the student attendance rates across the whole school population were 92.34% in Semester 1 and 92.12% in Term 3 respectively. The attendance rate for each year group is as follows:

Year group	Attendance rate (%)
Year 1	92%
Year 2	93%
Year 3	92%
Year 4	92%
Year 5	92%
Year 6	92%
Year 7	93%
Year 8	92%
Year 9	91%
Year 10	91%

[The above figures are based on the average of the 2022 School Student Attendance Reports (Semester 1 and Term 3) submitted to DESE.]

If for any reason, a student is going to be absent for a day or part thereof, parents are asked to email the school's absentee lines to record their son's absence. The absentee line asks the parent to provide their son's name, house, tutorial, reason for absence and an approximate time of arrival. When the period of absence exceeds two (2) days, the circumstance (illness, holidays, work experience) must be discussed with the boy's class teacher, tutor or Head of House.

An SMS notification of a boy's absence from school is sent to the parents during the morning of the day concerned if a notification of absence has not been received.

2.2. NAPLAN results

The table below compares the CCGS average against national and WA averages.

2.2.1. Average scores for Year 3, 5, 7 and 9 students in reading, writing, spelling, grammar and numeracy NAPLAN tests 2022

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3					
CCGS	504	476	470	506	478
National	439	423	418	433	400
WA	428	419	414	424	395
Year 5					
CCGS	552	528	558	545	549
National	510	485	505	499	489
WA	505	480	505	496	487
Year 7					
CCGS	602	575	600	606	640
National	543	531	548	534	547
WA	541	527	549	532	549
Year 9					
CCGS	645	618	624	645	668
National	578	561	577	574	585
WA	586	565	581	580	595

The above NAPLAN (National Assessment Program Literacy and Numeracy) data can also be accessed at the MySchool website – www.myschool.edu.au

2.2.2. Changes in National Minimum Standards results

The table below gives the percentages of students at and above the national minimum standards for each assessment:

		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Year 3	Reading	100%	100%	100%	100%	100%	98%	99%	96%		97%	100%
	Writing	100%	100%	100%	100%	100%	100%	100%	98%		100%	100%
	Spelling	100%	100%	100%	100%	100%	100%	100%	95%	N/A	98%	98%
	Grammar	100%	98%	100%	100%	100%	98%	100%	96%		98%	96%
	Numeracy	100%	100%	100%	100%	100%	100%	100%	98%		98%	98%
Year 5	Reading	98%	99%	98%	98%	98%	99%	100%	98%		100%	97%
	Writing	100%	99%	98%	100%	99%	99%	100%	95%		100%	97%
	Spelling	98%	99%	100%	98%	98%	100%	100%	99%	N/A	99%	97%
	Grammar	97%	100%	99%	98%	97%	99%	97%	99%		99%	96%
	Numeracy	100%	100%	98%	99%	99%	99%	100%	100%		100%	97%
Year 7	Reading	97%	100%	100%	100%	99%	99%	99%	100%		99%	99%
	Writing	97%	98%	98%	99%	99%	99%	99%	99%		98%	99%
	Spelling	96%	98%	100%	98%	98%	98%	97%	98%	N/A	99%	99%
	Grammar	99%	98%	99%	99%	100%	99%	98%	100%		99%	99%
	Numeracy	100%	100%	100%	100%	100%	100%	99%	99%		99%	100%
Year 9	Reading	97%	99%	98%	99%	100%	100%	98%	99%		100%	99%
	Writing	92%	96%	95%	95%	98%	96%	97%	94%		99%	100%
	Spelling	98%	96%	93%	95%	98%	96%	97%	99%	N/A	99%	98%
	Grammar	98%	98%	97%	98%	99%	97%	98%	100%		99%	99%
	Numeracy	99%	99%	100%	99%	100%	100%	100%	100%		100%	100%

2.3. Senior secondary outcomes 2022

In 2022 Christ Church Grammar School had 162 students who achieved an ATAR and 23 students in a non-ATAR pathway.

- 17 students (10.5% of ATAR candidates) obtained an ATAR \geq 99
- 28 students (17% of ATAR candidates) obtained an ATAR \geq 98
- 49 students (30% of ATAR candidates) obtained an ATAR \geq 95
- 75 students (46% of ATAR candidates) obtained an ATAR \geq 90
- 115 students (71% of ATAR candidates) obtained an ATAR \geq 80
- Median ATAR for the year group: 89.1 (State Median 83.45)

This report can also be accessed from the school website -

<https://www.ccgswa.edu.au/about-us/latest-news-atar-results>

2.4. WA post-school destinations 2022

TISC reports indicate that of the 106 students with an ATAR who applied for university through TISC (i.e., not directly via a university), 101 gained entry to a course of their preference.

Christ Church

Number of students with an ATAR who applied 106

	Curtin	ECU	Murdoch	UWA	Notre Dame	Total
Number of students with a first preference (includes students without an ATAR)	35	9	2	51	11	108
Number of students offered their first preference	28	8	2	32	7	77
Number of students offered any of their preferences	34	9	2	47	9	101
Number of students who have enrolled	21	6	0	16	6	49
Number of students who have deferred	2	0	0	0	0	2

Western Australia

Number of students with an ATAR who applied 7408

	Curtin	ECU	Murdoch	UWA	Notre Dame	Total
Number of students with a first preference (includes students without an ATAR)	5282	1627	542	1907	433	9791
Number of students offered their first preference	3985	1237	439	1293	317	7271
Number of students offered any of their preferences	4831	1503	630	1758	442	9164
Number of students who have enrolled	3592	1147	331	441	338	5849
Number of students who have deferred	410	87	81	32	20	630

The data in this section (except for data for University of Notre Dame) was provided by TISC

3. Satisfaction

In 2007 the School began annual parent and student satisfaction reviews covering key aspects of a Christ Church education. These reviews are part of the School's continuous improvement

process and a vital component of monitoring our performance against its stated ends. Since 2012, MMG Education has been conducting these surveys, which engage parents in Years 3, 6, 9 and 12 and boys in Years 6, 9 and 12. An abridged summary of results for 2021 can be found on the school website: <https://www.ccs.wa.edu.au/about-us/school-performance> .

The feedback from these surveys greatly assists the School with its operational and strategic planning and its determination to continually improve the value proposition and educational experience offered to students.

Feedback from the school community is also continually sought and the Principal encourages members of the community to make contact if him should they have any concerns about any aspect of the School.

There is always ongoing communication between the School, parents and students. Any dissatisfaction may be raised at any time with the student's Tutor.

4. School income by funding source

Christ Church Grammar School income 2021

Tuition fees	\$46,876,546
Federal Government grants	\$5,246,947
State Government grants	\$3,862,667
Other private sources	\$7,303,765
Total income	\$63,289,925



