

DUTY STATEMENT

English Teacher

DATE: November 2025

TIME: 0.70 FTE

STATUS: Part-time, fixed-term for Term 1 2026 **FACULTY/AREA OF RESPONSIBILITY:** English

POSITION CONTEXT:

Christ Church Grammar School is an Anglican day and boarding school for boys from Pre-Kindergarten to Year 12. Located in Perth, Western Australia, the School overlooks the Swan River at Freshwater Bay in Claremont. Enrolments are comprehensive and at present are approximately 1850 students including boarders.

LINE MANAGEMENT:

Reporting directly to the Head of Department: English

WORKING RELATIONSHIPS:

The English Department has 18 staff members

DUTIES AND RESPONSIBILITIES:

- The ability to teach English from Year 7 to 12
- Experience in teaching ATAR English courses is desirable
- Apply pedagogy that is appropriate to the ability and multi-cultural backgrounds of students
- Contribute positively and collaboratively to the development of English in the curriculum
- An interest in, and commitment to, the innovative use of information and communication technologies in curriculum delivery
- An ability to contribute to the co-curricular programs of the School

TEACHING DUTIES:

English classes equivalent to 4 classes (0.70) FTE teaching time

EXPERIENCE AND QUALIFICATIONS:

This position requires:

- Relevant tertiary qualifications and experience related to the teaching of English
- All applicants must be eligible to teach in Western Australia, have National Police Certificate and have completed a Working with Children Check

The person must:

- Have exceptional subject knowledge and demonstratable enthusiasm for English
- Have exceptional interpersonal skills and the ability to relate to students and parents from a range of different backgrounds

- Be willing to participate in professional development as necessary
- Be an independent worker with superior organisational skills
- Have the ability to set goals and prioritise work
- Have the capacity to manage multiple, simultaneous tasks
- Collaborate with others in a positive and effective manner
- Possess a sense of humour
- Understand how best to motivate and engage boys in English
- Be a passionate advocate of literature, literacy and language
- Model integrity, curiosity and hard work

SAFEGUARDING CHILDREN AND YOUNG PEOPLE:

Christ Church Grammar School takes child protection seriously, and as an employee of the School, you are required to meet the behavior standards outlined in our Child Protection Policy and the Staff Code of Conduct, as updated from time to time.

Therefore, as part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain a valid Working with Children Check and Teaching Registration
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people
- Participate in:
 - regular performance management procedures and professional learning linked, where appropriate, to the Professional Standards for Teachers in Western Australia
 - o professional learning covering the Staff Code of Conduct, your mandatory reporting obligations and all school policies and procedures at least biennially
 - o professional learning on the recognition of grooming and child abuse, and appropriate prevention practices and strategies

SALARY, TERMS AND CONDITIONS:

- The successful applicant will be employed under the Christ Church Grammar School Inc Enterprise Agreement 2025
- The School provides a laptop computer
- Salary will be negotiated according to qualifications and years of experience