



Christ Church Grammar School

DUTY STATEMENT

Visual Arts Teacher

DATE: September 2026

TIME: 0.50 FTE

STATUS: Part-time, Fixed-term for Semester 1 2027

FACULTY/AREA OF RESPONSIBILITY: Art

POSITION CONTEXT:

Christ Church Grammar School is an Anglican day and boarding school for boys from Pre-Kindergarten to Year 12. Located in Perth, Western Australia, the school overlooks the Swan River at Freshwater Bay in Claremont. Enrolments are comprehensive and at present are approximately 1750 students including boarders.

This position is primarily responsible for teaching Visual Arts in the Lower School (Years 7-10), delivering engaging and contemporary learning experiences that foster creativity, artistic skill development and student achievement. Experience in Media Arts and/or Photography is highly desirable.

LINE MANAGEMENT:

Reporting directly to the Head of Department: Art

WORKING RELATIONSHIPS:

The Art Department has 6 staff members.

DUTIES AND RESPONSIBILITIES:

- Deliver engaging and high-quality Visual Arts programs that foster creativity, artistic skill development and critical thinking.
- Teach Visual Arts across a range of year levels, with the ability to deliver programs aligned to the School's curriculum and educational objectives.
- Experience Teaching Media Arts and/or Photography.
- Plan, develop, implement and review Visual Arts curriculum programs and assessments across Years 7-10, with the capacity to contribute to Years 11-12 programs advantageous.
- Employ contemporary and inclusive teaching practices that cater to diverse learning needs and promote student engagement and achievement.
- Create a positive, inclusive and student-centred learning environment that encourages creativity, collaboration, experimentation and self-expression.
- Integrate relevant and emerging artistic practices, technologies and industry trends into teaching and learning programs.
- Collaborate with colleagues to support interdisciplinary learning opportunities, exhibitions, showcases, cultural initiatives and other School events.
- Contribute to the co-curricular life of the School through involvement in arts-related activities, programs and events.
- Build and maintain positive relationships with students, families and colleagues, while actively supporting the values and ethos of the School.

TEACHING DUTIES:

- Art classes equivalent to five (3) classes
- Taking responsibility for a tutorial group is a possibility

EXPERIENCE AND QUALIFICATIONS**This position requires:**

- Relevant tertiary qualifications and experience related to the teaching of Art, with Media and Photography experience highly desirable
- All applicants to be eligible to teach in Western Australia, have National Police Clearance and have completed a Working with Children Check

The person must:

- Demonstrate exceptional interpersonal and communication skills, with the ability to build positive and professional relationships with students, parents and colleagues from diverse backgrounds.
- Deliver engaging, high-quality teaching and learning programs that reflect contemporary educational practice and the learning needs of boys.
- Inspire students to value learning, set meaningful goals and strive to achieve their personal best.
- Demonstrate the ability to differentiate teaching and learning strategies to support a diverse range of student abilities, interests and needs.
- Foster a positive, inclusive and student-centred learning environment that encourages collaboration, critical thinking and active participation.
- Effectively assess, monitor and report on student progress and curriculum outcomes.
- Work collaboratively within a team environment, contributing positively to curriculum development, assessment practices and the sharing of professional expertise.
- Demonstrate excellent organisational, planning and time-management skills, with the ability to prioritise competing demands, manage multiple tasks and consistently meet deadlines.
- Utilise educational technologies effectively and demonstrate proficiency in the use and management of ICT resources.
- Uphold the values and ethos of the School through professionalism, integrity, initiative, adaptability and a commitment to ongoing professional learning.

CO-CURRICULAR:

All Teachers are involved in some co-curricular activity commensurate and prorated according to their contract teaching load, and as a consequence, join other Teachers and possibly other members of the school community in activities which will embrace associated professional obligations e.g., collegial support and administrative meetings.

The School will consult with a Teacher with respect to the nature of their participation in the co-curricular offerings of the School. Where possible the particular skills and interests of the Teacher will be taken into consideration in the allocation of their co-curricular commitment, balanced against the School's need to adequately staff the activities on offer.

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Christ Church Grammar School takes child protection seriously, and as an employee of the School, you are required to meet the behavior standards outlined in our Child Protection Policy and the Staff Code of Conduct, as updated from time to time.

Therefore, as part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain a valid Working with Children Check and Teaching Registration
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people

- Participate in:
 - regular performance management procedures and professional learning linked, where appropriate, to the Professional Standards for Teachers in Western Australia
 - professional learning covering the Staff Code of Conduct, your mandatory reporting obligations and all school policies and procedures at least biennially
 - professional learning on the recognition of grooming and child abuse, and appropriate prevention practices and strategies

SALARY, TERMS AND CONDITIONS:

- The successful applicant will be employed under the Christ Church Grammar School Inc Enterprise Agreement 2025 or the agreement of the day
- A School issued laptop computer
- Opportunity to further your career through Professional Development and study considered
- Salary will be negotiated according to qualifications and years of experience