Christ Church Grammar School

DUTY STATEMENT

French Teacher

DATE: October 2026
TIME: 0.52 FTE
STATUS: Part-time, ongoing
FACULTY/AREA OF RESPONSIBILITY: Languages

POSITION CONTEXT:
Christ Church Grammar School is an Anglican day and boarding school for boys from Pre-Kindergarten to Year 12. Located in Perth, Western Australia, the school overlooks the Swan River at Freshwater Bay in Claremont. Enrolments are comprehensive and at present are approximately 1750 including boarders.

LINE MANAGEMENT:
Reporting to the Head of Department: Languages

WORKING RELATIONSHIPS:
The Languages Department has 7 staff members.

DUTIES AND RESPONSIBILITIES:

- The ability to teach French from Year 7 to 12
- An in-depth knowledge of current pedagogical issues in foreign language education
- A thorough understanding of differentiation in the languages classroom
- Teaching methodologies appropriate to mixed ability and immersion classes as well as co-educational and multi-cultural backgrounds
- The ability to use current digital technologies effectively
- Contribute positively and collaboratively to the development of Languages in the curriculum
- An understanding of boys' education
- An interest in and commitment to the innovative use of information communications technologies in curriculum delivery, including developing online and digital learning resources
- An ability to contribute to the co-curricular programs including a possibility of Saturday sport
- A willingness to be involved in the School's pastoral care program

TEACHING DUTIES:

- French classes equivalent to a notional teaching load of 0.52 FTE. Due to variations in student subject selections, this teaching load may fluctuate between semesters and throughout the course of your employment
- Taking responsibility for a tutorial group is a possibility

EXPERIENCE AND QUALIFICATIONS:

This position requires:

- Relevant tertiary qualifications and experience related to the teaching of Languages
- All applicants must be eligible to teach in Western Australia, have National Police Certificate and have completed a Working with Children Check

The person must have:

- Demonstrate strong subject knowledge, enthusiasm for Languages and a commitment to high-quality teaching and learning.
- Build positive and effective relationships with students, parents and colleagues from diverse backgrounds.
- Foster a positive, inclusive and student-centred learning environment that encourages engagement, collaboration and critical thinking.
- Effectively assess, monitor and report on student progress and achievement.
- Work collaboratively within a team environment, contributing to curriculum development, assessment practices and the sharing of professional expertise.
- Demonstrate excellent organisational, planning and time-management skills, with the ability to prioritise competing demands, manage multiple tasks and meet deadlines.
- Work independently, showing initiative, adaptability and sound professional judgement.
- Utilise educational technologies effectively and demonstrate proficiency in the use of ICT to support teaching and learning.
- Participate in ongoing professional learning and professional development activities.
- Uphold the values and ethos of the School through professionalism, integrity and a commitment to continuous improvement.

CO-CURRICULAR:

All Teachers are involved in some co-curricular activity commensurate and prorated according to their contract teaching load, and as a consequence, join other Teachers and possibly other members of the school community in activities which will embrace associated professional obligations e.g., collegial support and administrative meetings.

The School will consult with a Teacher with respect to the nature of their participation in the co-curricular offerings of the School. Where possible the particular skills and interests of the Teacher will be taken into consideration in the allocation of their co-curricular commitment, balanced against the School's need to adequately staff the activities on offer.

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Christ Church Grammar School takes child protection seriously, and as an employee of the School, you are required to meet the behavior standards outlined in our Child Protection Policy and the Staff Code of Conduct, as updated from time to time.

Therefore, as part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain a valid Working with Children Check and Teaching Registration
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people
- Participate in:
    - regular performance management procedures and professional learning linked, where appropriate, to the Professional Standards for Teachers in Western Australia

- professional learning covering the Staff Code of Conduct, your mandatory reporting obligations and all school policies and procedures at least biennially
- professional learning on the recognition of grooming and child abuse, and appropriate prevention practices and strategies

SALARY, TERMS AND CONDITIONS:

- The successful applicant will be employed under the Christ Church Grammar School Inc Enterprise Agreement 2025 or the agreement of the day
- A School issued laptop
- Opportunity to further your career through Professional Development and study considered
- Salary will be negotiated according to qualifications and years of experience