Christ Church Grammar School

DUTY STATEMENT

Psychology Teacher

DATE: 2026
TIME: 1.0 FTE
STATUS: Full-time, ongoing, commencing Term 1 2027
FACULTY/AREA OF RESPONSIBILITY: Science

POSITION CONTEXT:
Christ Church Grammar School is an Anglican day and boarding school for boys from Pre-Kindergarten to Year 12. Located in Perth, Western Australia, the School overlooks the Swan River at Freshwater Bay in Claremont. Enrolments are comprehensive and at present are approximately 1750 students including boarders.

LINE MANAGEMENT:
Reporting directly to the Head of Department: Science and Head of Subject: Biology

WORKING RELATIONSHIPS:
The Science Department has 20 teachers (17 FTE) and 5 Lab technicians (3 FTE).

DUTIES AND RESPONSIBILITIES:

- Experience and ability to teach and plan for Year 11 and 12 ATAR Psychology
- The ability to teach lower school Science incorporating Biology, Chemistry and Physics from Year 7 and 8
- The ability to teach lower school Biology from Year 9 and 10
- Teaching methodologies appropriate to mixed ability students
- Contribute positively and collaboratively to the development of Science in the curriculum
- An interest in, and commitment to, the innovative use of information and communication technologies in curriculum delivery
- An ability to contribute to the co-curricular programs of the School
- Work within a whole school pastoral program and take responsibility for a tutorial group

TEACHING DUTIES:

- Science classes equivalent to 1.0 FTE teaching time
- Taking responsibility for a tutorial group is a possibility

EXPERIENCE AND QUALIFICATIONS
<u>This position requires:</u>

- Relevant tertiary teaching qualifications and experience related to the teaching of Science/Psychology
- All applicants must be registered to teach in Western Australia, have a Federal Police Check and have completed a Working with Children Check

<u>The person must have:</u>

- Exceptional interpersonal skills and the ability to relate to students and parents from a range of different backgrounds
- Willing to participate in professional development

- Be an independent worker with superior organisational skills
- Set goals and prioritise work and the capacity to manage multiple, simultaneous tasks
- Collaborate with others in a positive and effective manner
- Manage time and meet deadlines in an effective manner

CO-CURRICULAR:

All Teachers are involved in some co-curricular activity commensurate and prorated according to their contract teaching load, and as a consequence, join other Teachers and possibly other members of the school community in activities which will embrace associated professional obligations e.g., collegial support and administrative meetings.

The School will consult with a Teacher with respect to the nature of their participation in the co-curricular offerings of the School. Where possible the particular skills and interests of the Teacher will be taken into consideration in the allocation of their co-curricular commitment, balanced against the School's need to adequately staff the activities on offer.

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Christ Church Grammar School takes child protection seriously, and as an employee of the School, you are required to meet the behavior standards outlined in our Child Protection Policy and the Staff Code of Conduct, as updated from time to time.

Therefore, as part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management;
- Maintain a valid Working with Children Check and Teaching Registration
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people
- Participate in:
    - regular performance management procedures and professional learning linked, where appropriate, to the Professional Standards for Teachers in Western Australia
    - professional learning covering the Staff Code of Conduct, your mandatory reporting obligations and all school policies and procedures at least biennially
    - professional learning on the recognition of grooming and child abuse, and appropriate prevention practices and strategies

SALARY, TERMS AND CONDITIONS:

- The successful applicant will be employed under the Christ Church Grammar School Enterprise Agreement 2025 or the current agreement of the day
- A School issued laptop
- Opportunity to further your career through Professional Development and study considered
- Salary will be determined according to qualifications and years of experience